

**EXHIBIT 648 TO  
CISNEROS DECLARATION  
REDACTED VERSION**

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**From:** Campbell, Bill <bill\_campbell@intuit.com> on behalf of Campbell, Bill  
**Sent:** Saturday, April 08, 2006 12:40 AM  
**To:** Jeff Huber; Campbell, Bill  
**Cc:** Alan Eustace  
**Subject:** RE: FW: Offer

Jeff

I am seeing him on Sunday....

Bill

-----Original Message-----

**From:** Jeff Huber [mailto:jhuber@google.com]  
**Sent:** Friday, April 07, 2006 5:35 PM  
**To:** Bill Campbell  
**Cc:** Alan Eustace  
**Subject:** Fwd: FW: Offer

Bill,

Just wanted to close the loop with you... Were you able to connect with Steve Jobs on [REDACTED]

Thanks,

-Jeff

----- Forwarded message -----

**From:** Kim Sterling <ksterling@google.com>  
**Date:** Apr 7, 2006 4:51 PM  
**Subject:** FW: Offer  
**To:** Jeff Huber <jhuber@google.com>

Jeff

Any word from Bill Campbell? I'm getting a bit worried about the chance of losing the rest of the team.

Kim

-----Original Message-----

**From:** [REDACTED]  
**Sent:** Wednesday, April 05, 2006 2:17 PM  
**To:** Alan Eustace  
**Cc:** Kim Sterling; [REDACTED]  
**Subject:** Re: Offer

Alan,

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I was not expecting this last step to be the easiest one... Let see how it goes with Bill Campbell's help.

[REDACTED]  
[REDACTED]  
[REDACTED] Once again unlikely to get connected to my email or cell phone on a regular basis.

If there is a positive outcome with Steve during this period - which I hope!  
- I suggest you send offers to the other guys as soon as you can without waiting for me to be back. It has already been a really long stretch from them between 2 employments and I fear we will start to lose some soon. Let me know by email as well as soon as you know, I might be able to connect to the Internet.

I'll leave tomorrow thursday and will be back in Paris on April 22nd.

[REDACTED]

On Apr 5, 2006, at 12:29 PM, Alan Eustace wrote:

> [REDACTED]  
>  
> Steve didn't respond to my email, but Bill Campbell promised to call  
> him and verify that we are OK. He's on the board at Apple and Google,  
> so Steve will probably return his call :-). I'm on my way to India  
> right now. This message is brought to you courtesy of wireless  
> internet access on my flight. Now that is progress :-)

> Alan

> On 4/4/06, Kim Sterling <ksterling@google.com> wrote:

>>  
>> [REDACTED]  
>>  
>> Steve has not responded to Alan's calls. We are trying another  
>> approach and hopefully we'll be successful. I'll keep you posted.

>> -Kim

>>

>>

>>

>> From: [REDACTED]

[REDACTED] Tuesday, April 04, 2006 2:22 PM

>> To: Kim Sterling; Alan Eustace

>> Subject: Re: Offer

>>

>>

>> Alan, Kim,

>>

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>> Any update on Steve's reaction?

>>

>>

>> Thanks,

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>>

>> [REDACTED]

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